



ATHERTON POLICE DEPARTMENT

Inter-Department Correspondence

To: Chief McCulley

From: Commander Larsen

Date: January 26th, 2023

Subject: RIPA Compliance Audit

Audit Purpose: The purpose of the audit was to measure compliance with Lexipol Policy 403 – Racial and Identity Profiling Act (RIPA) with special attention to section 403.2 that states, "It shall be the policy of the Atherton Police Department to collect and report data to the California Department of Justice (DOJ) in accordance with RIPA, which requires officers to complete an entry for each individual detained or searched during a call for service or self-initiated activity.

Audit Scope: The audit compared Veritone RIPA data entries with RIMS traffic stop/citation data from 01/01/22 through 01/25/23.

Audit Methodology: The methodology for this audit was as follows: to compare the amount of RIPA entries from individual sergeants/officers with their amount of traffic stops and citations during the period of 01/01/22 through 01/25/23. Traffic stops and citations were used as a barometer because the subject being stopped or issued a citation is unquestionably detained and a RIPA entry is required. The

individual sergeants/officers shall have more RIPA entries than traffic stops and citations to be in policy compliance. The traffic stop and citation data were reviewed as individual statistics and not added together.

Audit Results: Of the twenty sergeants/officers reviewed in this audit, only three were in policy compliance and four were close to being in policy compliance.

Audit Action Items: I recommend the following:

- All out of compliance sergeants/officers complete their 2022 RIPA entries prior to March of 2023.
- All sergeants/officers who were out of compliance by ten or more entries receive a DOC.
- Conduct a 2023 RIPA compliance check at midyear.



Atherton Police Department
Citations by Race, Type and Date
January 2020 to December 2022

January 2020 – December 2020

	RACE							
Type	American Indian	Asian	Black	Hispanic	Other	Pacific Islander	White	Total
Bicycle Citation	0	0	0	1	0	0	2	3
Vehicle Citation	1	76	22	448	155	6	233	941
Warning Citation	1	117	59	445	325	4	674	1625
Criminal Citation	0	1	10	58	4	1	19	93
Total	2	194	91	952	484	11	928	2662
Percent of Total	0.07%	7.29%	3.42%	35.76%	18.18%	0.04%	34.86%	
SMC Demographics	0.90%	31.80%	2.80%	24.00%	5.10%	1.40%	58.00%	
Atherton Demographics	0.10%	18.60%	1.20%	8.80%	5.10%	0.40%	73.30%	
Percent of Warnings	50.00%	60.31%	64.84%	46.74%	67.15%	36.36%	72.63%	
Percent of Citations	50.00%	39.69%	35.16%	53.26%	32.85%	63.64%	27.37%	

January 2021 – December 2021

	RACE							
Type	American Indian	Asian	Black	Hispanic	Other	Pacific Islander	White	Total
Bicycle Citation	0	0	0	0	0	0	2	2
Vehicle Citation	2	126	56	844	320	13	435	1796
Warning Citation	3	225	121	738	604	20	1082	2793
Criminal Citation	0	5	20	142	7	5	32	211
Total	5	356	197	1724	931	38	1551	4802
Percent of Total	0.04%	7.41%	4.10%	35.90%	19.32%	0.79%	32.30%	
SMC Demographics	0.90%	31.80%	2.80%	24.00%	5.10%	1.40%	58.00%	
Atherton Demographics	0.10%	18.60%	1.20%	8.80%	5.10%	0.40%	73.30%	
Percent of Warnings	60.00%	63.20%	61.42%	42.81%	64.88%	52.63%	69.76%	
Percent of Citations	40.00%	36.80%	38.56%	57.19%	35.12%	47.37%	30.24%	

January 2022 – December 2022

	RACE							
Type	American Indian	Asian	Black	Hispanic	Other	Pacific Islander	White	Total
Bicycle Citation	0	4 warnings	0	0	2 warnings	0	4	10
Vehicle Citation	0	200	55	846	253	7	645	2006
Warning Citation	1	306	124	695	471	6	1180	2783
Criminal Citation	7	6	19	116	6	4	32	190
Total	8	516	198	1657	732	17	1861	4989
Percent of Total	0.16%	10.40%	3.97%	33.21%	14.67%	0.34%	37.30%	
SMC Demographics	0.90%	31.80%	2.80%	24.00%	5.10%	1.40%	58.00%	
Atherton Demographics	0.10%	18.60%	1.20%	8.80%	5.10%	0.40%	73.30%	
Percent of Warnings	12.50%	60.08%	62.63%	41.94%	64.62%	35.29%	63.41%	
Percent of Citations	87.50%	39.92%	37.37%	58.06%	35.38%	64.70%	36.38%	